CHURCH RENEWAL LAB VISION SUMMARY

GOAL: The Church Renewal Lab is a renewal jump start for the purpose of developing intentional missional congregations that make more and better disciples who transform lives and communities for Christ.

ESSENTIALS: Abiding, Vision, Leadership, Health

- PROCESS: Listen...Imagine...Do (alternatively: Discover...Name...Experiment)
- 3-STEP PLAN: First..."Four Directional Listening"





Above= What is God saying in his Word about our mission and calling?
Among= What is the congregation saying about their gifts and passions?
Outside= What is our community & culture saying about needs & opportunities?
Within= What is the Holy Spirit calling us to do?

Second..."Building a Vision Pyramid"



Mission=	God's mission of redeeming and restoring everyone and everything
Vision=	God's mission lived out in our neck of the woods
Foundations =	Essential building blocks undergirding the missional/vision
Values =	Attitudes & priorities supporting the congregational vision
Objectives=	Long term "Big Hairy Audacious Goals" (B.H.A.G.s)
Action Plans=	Annual goals (Specific, Measurable, Assignable, Realistic, Timebound)
Practices =	Expectations of members in order to participate in the mission/vision

Third... Implement the agreed upon goals leading towards a God preferred future

- **INSTRUCTION:** Learning Labs & assigned readings (see following pages)
- TEAM LEADERSHIP: Pastor, Elder, Deacon, Worship, Youth, Discipleship, Hospitality, Prayer, Children, Outreach
- TOOL BOX: Visioning tool, Gospel-telling tool, disciple-making tool, church vitality tool, implementation tool



YEAR 1: "LISTEN"

Quarter 1: "LEAD" [Leadership for renewal] (June-September)

Teach	Read	Councils/Congregations	Accomplish	Outcomes
 Leadership basics Leading change Missional leaders Who I am as a leader Learning to the Holy Spirit in the renewal journey 	 Prior to this quarter pastors read CANOEING THE MOUNTAINS This quarter: GROWING THE CHURCH IN THE POWER OF THE H.S. 	 PRAYER FOR RENEWAL Council's video devotionals Scripture reading: Acts Prayer gathering for renewal 	 Renewal team formed Renewal prayer gathering Peer group formed Relatable missional church Pastor takes Birkman Abiding plan is developed Preach N.T.C.H.U.R.C.H. 	 Renewal team begins Activities of abiding start Prayer for renewal is practiced Listening through Scripture emerges Pastor's learn their leadership style
Quarter 2: "BEGIN" [Beginning a re Teach	enewal journey] (October-Decer Read	nber) Councils/Congregations	Accomplish	Outcomes
 Review progress & reading Essentials of Renewal: Abiding, Vision, Leadership, Health Maximizing life in team The vision pyramid The Toolbox 	• U-TURN CHURCH (team)	TIME TO REMEMBER • Councils quarter 2 devotions • Scripture reading: Eph. & Col. • "Time to Remember" event • Outreach experiment	 3 quick wins Discuss U-TURN CHURCH Order MissionInsite Develop a communication process to inform congregation and council Preach "Essentials" 	 A listening process begins Renewal team begins life together A new sense of ministry purposefulness is experienced Knowing neighbors better by MISSIONINSITE

Quarter 3: "TELL" [Gospel telling central in renewal] (January-February) [Note: content of Quarter 3 is also alternatively taught at "More and Better" Conference]

Teach	Read	Councils/Congregations	Accomplish	Outcomes
 Review progress & reading The Power of the Gospel Gospel telling outline Gospel preaching Discipleship pathway 10 outreach investments to becoming neighbor-focused 	• PREACHING: COMMUNICATING FAITH IN AN AGE OF SKEPTICISM (Pastors)	 S.W.O.T. ANALYSIS Councils quarter 3 devotions Read Gospel of John (I) Congregational S.W.O.T. Develop an outreach strategy using the 10 investments 	 3 quick wins Monthly team meetings Write initial outreach strategy based on 10 investments Preach "ABC's of Hospitality" 	 Gospel telling central in life of congregation Outreach strategy Congregation equipped to share faith and live Gospel vocationally Preaching refocused

Quarter 4: "FORM" [Faith formation in renewal] (March-May)

[Note: content of Quarter 4 is also alternatively taught at "More and Better" Conference]

Teach	Read	Councils/Congregations	Accomplish	Outcomes
 Review progress & reading Discipleship a biblical passion Discipleship essentials "Life-on-Life" disciple making Reviewing REVEAL Writing a discipleship plan Understanding role of values Preparing for a vision retreat 	MOVE (pastors)	 BRIDGE TO NEIGHBORS Councils quarter 4 devotions Read Gospel of John (II) Bridge to neighbor's event 	 Develop discipleship plan Conduct a "Bridge to the Neighbors" event Write 3 narratives Visioning retreat for mission, vision, values Preach a "Discipleship" series (passion/practices) 	 Developing a clear disciple-making strategy Naming what is so (i.e. the three narratives) Beginning to develop the one-page vision summary during spring retreat

YEAR 2: "IMAGINE & DO"

Quarter 5: "MOBILIZE" [Mobilizing the renewal process] (June-September)



Quarter 6: "BLESS" [Justice and mercy in renewal] (October-December)

Teach	Read	Councils/Congregations	Accomplish	Outcomes
 Review progress & reading Becoming communities of justice and mercy Practices: Micah community Nurturing generosity Vocational ministry Final one-page conversations (BHAGs, Goals, Practices) 	ENVISIONING THE CONGREGATION, PRACTICING THE GOSPEL	 LIVING INTO A MICAH 6:8 PLAN Councils quarter 6 devotions Read selected O.T. prophets on mercy and justice Create a Micah plan Enlist the congregation in vocational & mercy ministry 	 Develop "bless" strategy Have 2 "this time tomorrow" stories (H.O.) Develop and implement a new members class Preach "What the Lord Requires of Us" 	 Church begins to implement vision plan Connections with near neighbors increase Mercy and justice become central Fresh new members class is held (invite council)
rter 7: "CONTINUE" [Practices of	perpetual renewal] (January-I	February)		
Teach	Read	Councils/Congregations	Accomplish	Outcomes

Teach	Read	Councils/Congregations	Accomplish	Outcomes
 Review progress & reading Review the marks of a missional church Review each of the five tools in the CRL toolbox Creating a culture of change Personal habits of continual renewal 	• THE AGILE CHURCH	 ALIGN SYSTEMS/STRUCTURES TO CREATE CONTINUAL RENEWAL Councils quarter 7 devotions Read Romans (I) System-wide assessment of structures for alignment Create practices of continual renewal (personal/corporate) 	 Conduct an audit of renewal changes to date Create an organizational design to support renewal Preach "A Long Journey in the Same Direction" 	 Name important "wins" in renewal process Congregation is structured for mission Set date to develop year 2 annual goals (SMART) Fully implement vision

Quarter 8: "CELEBRATE" [Giving thanks for the fruit of renewal] (March-May)

Teach	Read	Councils/Congregations	Accomplish	Outcomes
 Review progress & reading Celebrating stories of God's renewing work among us. Discussing questions and strategizing futures Invitation to be part of renewal family of churches 	 Additional renewal reading list provided 	 EVALUATION & NEXT STEPS Read Romans (II) Congregational survey of experiments tried 2nd annual vision night with celebration of ministry victories & new SMART goals 	 Giving thanks to God for every good gift Create renewal rhythm Determine impact of various experiments Create new annual goals (new experiments) Baptism service scheduled 	 Congregation gives thanks around new emphasis on mission New pattern of intentional ministry is established

LAB 1: "Lead" (summer year 1)

Description: "Empowering Leaders for Renewal"

CRL Vision: To develop intentional missional congregations that make more & better disciples who transform lives and communities for Christ

Desired Outcomes: Pastors will understand the essential practices of missional leadership in a renewal journey and be taught the process of leading change within family systems. Councils will be given tools to participate in renewal.

Thursday:	MISSIONAL LEADERS	(At beginning of each session 3 share:)
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Session #1 (8:30-10:00): Leadership Basics

- Acts 10:9-23 discussed during opening devotions
- Introductions and life stories (your personal story, a passion, a hobby, a bucket list, a prayer)
 Session #2 (10:30-12:00):
 - 8 steps to lead change (Kotter) & VJ video
 - Characteristics of Missional Leaders (Lessons from the Life of the Apostle Paul)
 - 3-1-1 discussion CANOEING THE MOUNTAINS (3 things learned, 1 thing agree, 1 thing pondering)
- Session #3 (1:00-2:30): The Challenges of Change Leadership
 - Family Systems and Change (anxiety in family systems, becoming a non-anxious presence)
 - Generating and Sustaining Creative Tension (including navigating the Integrity Gap)

Session #4 (3:00-4:30): Who I am as Leader (Strength's Finder and Pastor Unique)

P.M.: Life Mapping

Friday: GROWING THE CHURCH IN THE POWER OF THE HOLY SPIRIT

- Session #5/6 (8:30-12:00): The Renewal Lab Twins
 - Zachariah 4:1-10 discussed during opening devotions
 - Renewal story/testimony
 - Prayer & Planning, Evangelism & Justice, Culture & Strategy, More & Better, Past & Future

Session #7/8 (1:00-4:30):

- Growing the Church in the Power of the Holy Spirit
 The "Push/Pull" of Spirit directed ministry (Acts 16 "Man from Macedonia")
 - Discovering the Spirit directed Kairos moments
 - Renewal commitments and prayer

Saturday: Council/Leaders Retreat

Seminar #1: The Grand Vision for the Renewal Process

Seminar #2: The Renewal Lab Twins and Growing the Church in the Power of the Holy Spirit (how to lead prayer for renewal) Seminar #3: Critical Expectations of Renewal Lab Councils Including Team Formation closed with Haggai Reflections

Assignments: Congregations reads Acts, pastors read GROWING CHURCH IN POWER OF H.S., schedule a renewal prayer gathering, form Renewal Lab teams, pastors beginning quarterly meeting with peer learning groups, find relatable missional church and make contact



LAB 2: "Begin" (fall year 1)

Description:	"Launching the Renewal Journey"
CRL Vision:	To develop intentional missional congregations that make more & better disciples who transform lives and communities for Christ
Desired Outcomes:	Pastors and renewal teams will embrace the Renewal Lab's purpose of creating intentional missional churches that make more and better disciples. They will understand the 3-step "listen…imagine…do" process that moves congregations towards this goal and be equipped to engage in 4-directional listening.
Thursday: Session #1 (8:3	 ESSENTIALS OF RENEWAL 0-10:00): Rethinking Church Acts 2:42-47 discussed during opening devotions A new vision for being church (an adaptive mission-focused faith community) Renewal Remix including an emphasis on the 4 essentials (Abiding, Vision, Leadership, Health)
Session #2 (10:	
Session #3 (1:0	
Session #4 (3:0	
PM: "Living with t	
Friday:	RENEWAL TOOLBOX
Session #5 (8:3	 0-10:00): Discovering Our 'Why' including vision for developing a one-page vision document John 21 discussed during opening devotions
Session #6 (10:	30-12:00): Creating Communities of Gravitational Pull
Session #7 (1:0	
	 5 tools: Visioning, Gospel-telling, Disciple-making, Church Vitality, Implementation
Session #8 (3:0	 0-4:30): How to host a "Time to Remember" gathering and other 2nd Quarter Assignments Leading a "Time to Remember" & The Nehemiah example for leading renewal Renewal commitments and prayer

Assignments: 3 quick wins, team meetings, develop a communication process, host a "Time to Remember", develop an "abiding" plan, congregation reads Ephesians/Colossians, preach "Essentials of Renewal", order MissionInsite, teams read U-TURN CHURCH, meet with peer learning groups.



LAB 3: "Tell" (winter year 1)

(ALTERNATIVELY... "MORE AND BETTER CONFERENCE" CAN COVER SIMILAR MATERIAL...SEE DESCRIPTION BELOW)

Description: "Gospel-telling...the Heart of the Renewal Journey"

- **CRL Vision:** To develop intentional missional congregations that make more & better disciples who transform lives and communities for Christ
- **Desired Outcomes:** Pastors and renewal lab teams will embrace the centrality of Gospel-telling in a renewal movement. A Gospel-telling outline will be internalized and pastors will preach a Gospel-centered sermon. Additionally, participants will recognize a multi-faceted approach to connecting with neighbors.

Thursday: THE POWER OF THE GOSPEL

- Session #1 (8:30-10:00): Renewal Reboot
 - Acts 8:26-40 discussed during opening devotions
 - Renewal remix/Toolbox discussion
 - 3-1-1 book discussion U-TURN CHURCH (3 things learned, 1 thing agree, 1 thing pondering)
 - The Power of the Gospel

Session #2 (10:30-12:00):The Power of the GospelSession #3 (1:00-2:30):The Gospel Outline (I)

Session #4 (3:00-4:30): The Gospel Outline (II)

P.M. Gospel Sermons Prepared

Friday: OUTREACH INVESTMENTS

Session #5 (8:30-10:00):	Gospel Sermons Presented
Session #6 (10:30-12:00):	Key Investments of Outreaching Congregations
Session #7 (1:00-2:30):	Neighbor-focused Ministry
	 Developing connections (including the role of electronic communications)
	Five Best Disciple-making Practices (see MOVE)
	 Creating a "What next?" strategya working session
	How to plan a meeting with key community leaders and how to conduct a SWOT analysis
	Renewal story/testimony

Session #8 (3:00-4:30): Developing an outreach strategy plan (a working session) Renewal commitments and prayer

Assignments: 3 quick wins, review MissionInsite, interview community leaders, do a congregational S.W.O.T. analysis, congregation reads John (I), preach N.T.C.H.U.R.C.H. series, meet with triplets/quads, review dashboard



LAB 4: "Form" (spring year 1)

(ALTERNATIVELY...THE "MORE AND BETTER CONFERENCE" CAN COVER THE SAME MATERIAL...SEE DESCRIPTION BELOW)

Description: "Prioritizing Faith Formation in the Renewal Journey" (focus on discipleship)

- **RL Vision:** To develop intentional congregations that make more & better disciples who transform lives and communities for Christ
- **Desired Outcomes:** Congregational leaders will understand the current state of discipleship in their congregations and design a plan with an emphasis on developing disciple-making disciples

Thursday: MAKING DISCIPLES

- Session 1 (8:30-10:00): Renewal Reboot
 - I Peter 2:1-10 discussed during opening devotions
 - The Grand Vision and Toolbox discussion
 - 3-1-1 book discussion PREACHING (3 things learned, 1 thing agree, 1 thing pondering)
 - The state of disciple-making in North America
- Session 2 (10:30-12:00): Disciple Making: A Biblical Passion & Priority
 - Discipleship Essentials : Goals, Catalysts, Structures for Disciple Making
 - The importance of shared practices (i.e. e3 practices) in disciple making
- Session 3 (1:00-2:30): Life-On-Life Disciple-Making
 - Renewal story/testimony
- Session 4 (3:00-4:30): Faith Formation Strategies
 - Four Stages of Faith Formation"
 - How People Get Moving
 - What Next?
- P.M. Conversations with a disciple-making pastor

Friday: FAITH FORMATION STRATEGIES

A.M. Session (8:30-noon)Developing a Discipleship Strategic Plan (a working session)P.M. Session (1-4:30)The Pivot Point

- Writing the three Narratives
- Planning a Spring Visioning Retreat
- How to build a one-page vision pyramid including the importance of values
- Renewal Commitments and prayer

Assignments: Conduct a "bridge to the neighbors" event, develop a discipleship strategy, write 3 narratives, conduct a vision retreat, congregation reads John (II), preach "ABC's of Hospitality," pastors read GOOD TO GREAT, meet with triplets/quads, review dashboard

LAB 5: "Mobilize" (summer year 2)



Description: "Mobilizing the Renewal Vision" To develop intentional missional congregations that make more & better disciples who transform lives **RL Vision**: and communities for Christ Congregational leaders will present their vision pyramids (mission, vision, values) and discover how these pyramids **Desired Outcomes:** can be implemented through SMART goals and congregational mobilization. Thursday: **OPERATION MOBILIZATION** Session #1 (8:30-10:00): The Power of "Do" • Exodus 14:1-15 discussed during opening devotions (Developing a Bias for Action) Renewal Remix Including the Tool Box • 3-1-1 Book Discussion of MOVE (3 things learned, 1 thing agree, 1 thing pondering) Presentation of Outreach and Discipleship Strategic Plans Session #2 (10:30-12:00): Session #3 (1:00-2:30): Sharing Vision Pyramid work (mission, vision, values) Renewal story/testimony Mobilizing the Congregation Session #4 (3:00-4:30): • View and discuss "It's Your Ship" video • Every member a minister plan based on an Eph. 4 vision How to develop objectives and goals

P.M. Conversations with a mobilization pastor

Friday: BREAKING THROUGH BARRIERS

Session#5 (8:30-10:00): Developing Systems and Structures that Empower Renewal

• I Corinthians 1:22-2:5 discussed during opening devotions

Session #6 (10:30-12:00):Breaking through cultural and structural barriersSession #7 (1:00-2:30):Breaking through budget and innovation barriersSession #8 (3:00-4:30):Developing and mobilizing people (include viewing and discussing "It's Your Ship" video)

- Every member a minister plan (Eph. 4)
- Renewal commitments and prayer

Assignments: 3 quick wins, create S.M.A.R.T. goals, host a vision night, develop supporting budgets and structures, pastors read RENEWING THE CHURCH, congregation reads Nehemiah, preach "Equipping the Saints," meet with triplets/quads, connect again with next-step missional congregation, review dashboard.



LAB 6: "Bless" (fall year 2)

Description:	"Generosity that engenders justice and mercy in the renewal journey"		
RL Vision:	To develop intentional missional congregations that make more & better disciples who transform lives and communities for Christ		
Desired Outcomes:	Congregational leaders will present their goals connected to vision statements. Additionally, pastors and teams will learn how generosity along with investing in mercy and justice is part of God's renewal journey.		
Thursday: BECO	MING COMMUNITIES OF BLESSING		
Session #1 (8:30-10:00	 Renewal Remix Matthew 25:31-46 discussed during opening devotions Renewal Remix/Tool box discussion 3-1-1 book discussion on KINGDOM COME 		
Session #2 (10:30-12:0	 What the Lord Requires" (Micah 6:8) The importance of becoming communities of blessing Reflections on becoming churches of justice and mercy 		
Session #3 (1:00-2:30)	 The Choices and Practices of a Micah Community The attitudes and investments of justice focused congregations Practices of justice and mercy (including "The Church Unleashed" 		
Session #4 (3:00-4:30) P.M. Watch and discus	 The joy of generosity (Moving from a scarcity to an abundance mentality) Developing practices of generosity Expressing generosity locally and globally (does our vision inspire generosity) 		

Friday: DEVELOPING MINISTRIES OF JUSTICE AND MERCY

Session #5 (8:30-12:00):Vision Pyramid Discussions• Pastors share the work they've accomplished with objectives, goals and pracitcesSession #6 (1:00-3:30):The Church Unleashed

- How to nurture a "church unleashed" vision
- How to create a pastor's class that captures the vision of the congregation
- Renewal commitments and prayer

Assignments: 3 quick wins, develop a "Bless" strategy, begin implementing goals, tell stories of engagement "beyond the walls", read KINGDOM COME, congregation reads Scripture guide on "Bless", develop a new members class, schedule an Easter baptismal service and begin planning for it, preach "What the Lord Requires", review dashboard.

LAB 7: "Continue" (winter year 2)



Description: "Developing systems, structures and various activities leading to a continuous process of renewal"

RL Vision: To develop intentional congregations that make more & better disciples who transform lives and communities for Christ

Desired Outcomes: Congregational leaders will identify the best practices and most important investments for keeping a congregational renewal movement alive and well into the future.

Thursday: THE FLOURISHING CHURCH

Session 1 (9:00-10:00):	Do Not Grow WearyStaying the Course
	Renewal Remix/Tool box discussion
	 3-1-1 Book Discussion of ENVISIONING THE CONGREGATION, PRACTICING THE GOSPEL
	 The Flourishing ChurchMarks of the Missional Church
Session 2 (10:30-12:00):	Reviewing the Visioning Tool (including stories and futures)
Session 3 (1:00-2:30):	Reviewing the Gospel-telling Tool (including stories and futures)
	Renewal story/testimony
Session #4 (3:00-4:30):	Reviewing the Disciple-making Tool (including stories and futures)
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Session #4 (3:00-4:30):	

- P.M. Relaxed evening conversations
- Friday: CREATING A B.A.U. OF CHANGE

Session 5 (8:30-10:00):Reviewing the Church Vitality Tool (including stories and futures)Session 6 (10:30-12:00):Reviewing the Implementation Tool (including stories and futures)Sessions 7 (1:00-2:30):"Creating a BAU of Change and Personal Habits of Continual Renewal"Session 8 (3:00-4:30):"CRL Redesign Conversations and Final evaluations"

Renewal commitments and prayer

Assignments: Create a "next-steps" strategy plan to keep renewal moving forward, determine the future of your Renewal Lab team, create second annual S.M.A.R.T. goals. pastors read INSTITUTIONAL INTELLEGENCE, preach "A Long Journey in the Same Direction," meet with triplets/quads, review dashboard



LAB 8: "Celebrate" (spring-summer year 2)

Description:

"Remembering and giving thanks for what God has done in the renewal journey and naming 'next steps'"

RL Vision: To develop intentional congregations that make more & better disciples who transform lives and communities for Christ

Desired Outcomes: Congregational leaders will name the gains that have come through the renewal journey and determine how those gains can be solidified as a fresh base for next steps in the renewal journey.

Thursday: STORY CORE

- A.M. Session (8:30-noon) Story-telling (1)
 - Ephesians 1:15-23 discussed during opening devotions
 - 1/2 of cohort pastors given 45-60 minutes to share the story of their congregation's renewal journey.

P.M. Session (1-4:30) Story-telling (1)

- Ephesians 2:11-22 discussed during opening devotions
- 1/2 of cohort pastors given 45-60 minutes to share the story of their congregation's renewal journey.

P.M. Relaxed evening conversations

Friday: THE AGILE CHURCH

Session 3 (8:30-noon): Institutional Intelligence

- Ephesians 6:10-24 discussed during opening devotions
- How to build institutions that last

Session 4(1:00-4:30): The Agile Church

- Final Reflections on doing church
 - Final Reflections on doing church in a changing world (discussion of AGILE CHURCH)
 - Planning sight visits
 - Final renewal commitments and prayer

Assignments: Create a "next-steps" strategy plan to keep renewal moving forward, determine the future of your Renewal Lab team. create second annual S.M.A.R.T. goals, meet with triplets/quads, review dashboard, set up a time for CRL leadership to visit each congregational team.



"More & Better" Conference (winter year 1)

Sunlight Community Church Port St. Lucie, Florida

Sunday:

9:00-10:30 a.m. 11:00 a.m.

FORM (Faith formation and the making of better disciples)

Orientation (meet and greet, schedule of events, the discipleship focus, prayer) Worship at Sunlight Community Church

12:30-1:45 p.m.	Outdoor BBQ
1:45-3:00 p.m.	"Life on Life Disciple-making" (A mentored model of discipleship w/testimonies)
3:00-5:00 p.m.	A refreshing walk/rest in the Florida sun
5:00-6:30 p.m.	"Disciple-making: A Larger Visiona Deeper Commitment"
Evening	Super Bowl Party

Monday:

FORM (How disciples are made)

8:30-9:15 a.m.	Worship
9:30-10:30 a.m.	"Four Stages of Faith Formation"
10:45-Noon	"How People Get Moving"
Noon-1:00 p.m.	Lunch
1:00-2:30 p.m.	"Five Best Disciple-making Practices" & "What Type of Church Are You?"
3:00-4:30 p.m.	"Drilling Down on Life-on-Life"
Evening	Supper in Jupiter, FL

Tuesday:

TELL (Gospel preaching in renewal congregations)

8:30-9:15 a.m.	Worship
9:30-10:30 a.m.	"Gospel Preaching (1)"
10:45 a.mNoon	"Gospel Preaching (2)"
Noon-1:30 p.m.	Outdoor boxed lunches
1:30-2:30 p.m.	Gospel sermons preached in small groups
3:00-4:30 p.m.	"Critical Investments of Neighbor-Focused Congregations"

Wednesday: GO (Next steps in the renewal journey)

8:30-9:15 a.m.	Worship
9:30-10:30 a.m.	"Designing and Outreach Strategy"
10:30-Noon	"Enhancing Hospitality"
Noon-5:30 p.m.	Pool, golf, beach, river raft, tennis, etc.
Evening	Discussing your "next-step" strategies in peer groups (covenanting your next investments)