



# QUESTIONNAIRE

## FOR CONGREGATIONAL ASSESSMENT

**An assessment to help your church  
discover next steps in revitalization.**

Provided by Center for Church Renewal  
616-494-6050 | [churchrenew.org](http://churchrenew.org)



## Directions: Circle the number for each category that is most true of the three statements

### Growth/Decline

1. Over the past ten years our worship attendance has decreased by 25% or more
2. Over the past ten years our worship attendance has held steady
3. Over the past ten years our worship attendance has grown more than 15%

### Membership Demographics

1. The largest age group in our church is 60+
2. The largest age group in our church is in the 45-60 range
3. The largest age group in our church is less than 45

### Vision-Driven

1. Our congregation has strong disagreements about what we should be doing as a church
2. Our congregation has a vision statement but it doesn't significantly shape what we do
3. Our congregation has a clear, shared and compelling vision that shapes what we do day by day

### Gospel Preaching

1. The full and complete Gospel message that calls people to faith in Jesus Christ is rarely mentioned in sermons
2. Often, but not always, the hope of salvation through faith in Jesus Christ is highlighted in sermons
3. Every week the hope-filled Gospel message is preached and people are invited into a life with Christ

### Disciple-making

1. Our congregation lacks a discipleship pathway for making more and better disciples
2. We invest in making disciples but lack an intentional plan for multiplying disciples
3. Our congregation is effectively making more and better disciples

### Assimilation

1. Our congregation rarely welcomes people into fellowship from outside our denomination
2. Our congregation occasionally welcomes people from outside our denomination
3. Our congregation regularly adds people who have come from outside our denomination

### Length of Membership

1. The average length of membership in our congregation is 25 or more years
2. The average length of membership in our congregation is 15-25 years
3. The average length of membership in our congregation is less than 15 years

### Zealousness

1. The general consensus in our congregation is that we are burned-out and have little energy left
2. We have a few deeply invested members but are struggling to raise up new volunteers/leaders
3. We have many people eager to serve the continuously expanding ministry of our congregation

### Evangelism

(disconnected from faith and faith family who become connected to faith and faith family)

1. In the past ten years we have had almost no one come through evangelism
2. In the past ten years we have averaged 3-5 persons coming through evangelism each year
3. In the past ten year we have averaged 5 or more persons coming through evangelism each year

### Worship Attendance

1. Our present worship attendance is fewer than 60 on a Sunday morning
2. Our present worship attendance is 60-150 on a Sunday morning
3. Our present attendance exceeds 150 on a Sunday morning

### Age of Congregation

1. Our congregational history is 75 or more years
2. Our congregational history is 25-75 years
3. Our congregation history is less than 25 years

### Children

1. Less than 10% of our congregation are 18 years or younger
2. 10-25% of our congregation are 18 years or younger
3. 25% or more of our congregation are 18 years or younger

### Reflecting Our Neighborhood

1. Our congregation has little socio-economic & ethnic resemblance to our neighborhood
2. Our congregation has some socio-economic & ethnic resemblance to our neighborhood
3. Our congregation has strong socio-economic & ethnic resemblance to our neighborhood

### Program Orientation

1. The programs of our church are largely built for members of our church...few non-members attend
2. The programs of our church are hospitable enough to welcome non-members if they came
3. The programs of our church are focused on welcoming non-members and seekers into their fellowship

### **Community Connections**

1. Our congregation is mostly insular living life within the walls of our church
2. Our congregation has a couple toe-holds in the community that help us move beyond our walls
3. Our congregation is a vibrant presence in our community loving and serving our neighbors in multiple ways

### **Finances**

1. Our weekly offerings do not meet the needs of our operational expenses
2. Our weekly offerings meet the needs of our operational expenses
3. Our weekly offerings exceed our operational expenses

### **Capacity to Change**

1. Our congregation resists change and generally prefers that things remain the same
2. Our congregation cautiously accepts change when a good case can be made for that change
3. Our congregation eagerly embraces change in pursuit of greater missional impact

### **Healthy Relationships**

1. Our congregation is dealing with unhealthy relationships between members and/or pastor
2. Our congregation is generally healthy with a few relational struggles here and there
3. Our congregation is experiencing sweet relational waters between members

### **Facility Use**

1. Our facilities are rarely used beyond Sunday gatherings
2. A few times a week our facilities are used with at least a couple for community-oriented events
3. Our facilities are regularly used during the week, they especially serve the community

### **Future Orientation**

1. Our congregation thinks the best of our congregational life is behind us
2. Our congregation is focused on the present moment...neither looking back nor forwards
3. Our congregation believes the best is still to come and is constantly working towards the future

### **Quality of Ministry**

1. Most of ministry is done relatively poorly and without much passion
2. Most of our ministry is done adequately
3. Most of our ministry is done excellently and with a great deal of passion

### **Participation**

1. Most of our programs have fewer participants than they've had previously
2. Most of our programs have about the same number of participants as they've always had
3. Most of our programs have more participants than they used to have

### **New Ministries**

1. In the past three to five years we have created no new ministries
2. In the past three to five years we have created a couple new ministries
3. In the past three to five years several new ministries have begun

### **Relationships with Believers**

1. Few of our members are in an intentional relationship with believers for spiritual growth
2. Some of our members are in an intentional relationship with believers for spiritual growth
3. Most of our members are in an intentional relationship with believers for spiritual growth

### **Relationships with Unbelievers**

1. Few of our members are in an intentional relationship with someone who is on a journey to God
2. Some of our members are in an intentional relationship with someone on a journey to God
3. Most of our members are in an intentional relationship with someone on a journey to God

### **Worship Services**

1. Worship services feel uninspired and attract few visitors
2. Worship services are of acceptable quality and attract some visitors
3. Worship services are inspirational and attract many visitors

### **Completion Conversations**

1. Members of the congregation regularly discuss whether we should close
2. Occasionally someone mentions that if we don't change we'll eventually have to close
3. Completing is the furthest thing from the minds of our congregation

### **Missional Investments**

1. Less than five percent of our budget (do not include ministry shares) is invested in outreach
2. Five to ten percent of our budget is invested in outreach (beyond ministry shares)
3. More than ten percent of our budget is invested in outreach (beyond ministry shares)

### Gift Utilization

1. A small percentage of our congregation is serving in the area of their passion and giftedness
2. Many in our congregation are serving in the area of their passion and giftedness
3. The majority of our congregation are serving in the area of their passion and giftedness

### Ministry Ownership

1. The majority of the work in the church is being done by a minority of our members
2. The work of the church is somewhat evenly distributed among members
3. Nearly every person in our church is "all-in" offering their time, treasures and talents for Christ's work

### Facility Care

1. Our facilities are in ill-repair and we lack sufficient funds to upgrade them
2. Our facilities are a bit threadbare but we are working on upgrades and have resources to do so
3. Our facilities are in excellent shape

### Accessibility

1. Our facilities are not easily accessible for those with ambulatory challenges or hearing concerns
2. Our facilities have some accessibility but they are dated and hard to fully convert
3. Our facilities are fully accessible to persons with physical challenges

### Leadership Culture

1. We have a weak leadership culture...few are willing to lead and permission is often withheld
2. Our leaders have average leadership skills but they often lack clarity and passion
3. We have strong godly leaders inspiring people into a deeper life in Christ and members quickly follow

### Planning Process

1. We do not have a planning process leading to next step investments towards agreed upon goals
2. We occasional invest in planning for the future but this is sporadic and poorly managed
3. We have a clear process to establish annual goals with clear measurements of success.

### Functional Structures

1. Our ministry structures are cumbersome and outdated
2. Our ministry structures are functional but do not foster fresh thinking for the future
3. Our structures are propelling us into a God-preferred mission-focused future

## SUMMARY CALCULATOR

**Step 1:** Total "1's" circled \_\_ Total "2's" circled \_\_\_\_ Total "3's" circled \_\_\_\_\_

1 = If "1" is most circled your congregation should consider COMPLETING & BLESSING.

2 = If "2" is most circled your congregation should consider RENEWING & REINVESTING

3 = If "3" is most circled begin with a conversation about CONTINUING & EXPANDING

**LEARN MORE:** [churchrenew.org/life-cycle](http://churchrenew.org/life-cycle)

**Step 2:** Total all "1's" + all "2's" + all "3's" and divide by 35 to get the average score = \_\_\_\_\_

1.5 or less

Indicates great concern for the future

1.5 - 2.5

Indicates good hope for the future but fresh renewal investments must be made

2.5 - 3.0

Indicates great vitality so live deeply into what you're doing and continue to grow

**Step 3:** Circle the top three areas of concern from the list of 35 investments noted in the survey discuss these among your leadership team to discover your next areas of investment.